

# **OPEN MIND TANZANIA (OMT)**

---

*P.O. Box 4859, Dar es salaam, Mikocheni, Bima Street, Near Ushindi Primary School.*

*Telephone: +255713669044.*

*E-mail: [openmindtz@yahoo.com](mailto:openmindtz@yahoo.com)*

*<http://www.openmind.co.tz>*

*<http://www.envaya.org/openmindtz>*



---

## **CALL FOR CONSULTANCY PROPOSAL**

### **TERMS OF REFERENCE (ToR) FOR**

### **DEVELOPING ONLINE ENTREPRENEURSHIP CURRICULUM**

#### **INTRODUCTION AND BACKGROUND**

Open Mind Tanzania (OMT) in partnership with Forum for International Cooperation (FIC) and other local youth organizations i.e. Tanzania Youth Vision Association and Youth for Africa have been running the program 'Decent Work and Labour Rights in East Africa Program' (DWLRP). In Tanzania the program is implemented under the name Youth Employment Initiatives Dar-es-salaam (YEID). YEID has been in place for a period of 2014 to 2016 as phase one. And, from 2017 to 2019 as phase two. In the program OMT is vested with the duties to carryout Business Skills and Entrepreneurship Development Trainings (BSED). The trainings are complemented with mentorship and market linkages through exhibitions and business forums.

#### **PURPOSE OF WORK**

Through bridge grant the overall objective of this assignment is to develop a sustainable comprehensive online Business Skills and Entrepreneurship Development Training Curriculum. Online trainings will be part of sustainability of the trainings opportunity after the funds for normal BSED training is over. It is expected that the trainings will reach wider youth audience even at other regions apart from Dar-es-salaam where the initial project was implemented.

#### **SCOPE OF WORK AND METHODOLOGY**

This assignment is built to scale up the work that has already been done by Open Mind Tanzania in advancing the status of youth in promoting Business Skills and Entrepreneurship Development Trainings. The consultant being answerable to OMT will use participatory approaches to ensure the project scope of this assignment meets the intention to;

# **OPEN MIND TANZANIA (OMT)**

---

1. Develop an interactive online Business Skills and Entrepreneurship Development Training Curriculum that will be core on conducting online trainings.
2. Provide key guidelines for training video clips to be used during the trainings.
3. Include agribusiness core skills to selected agriculture sectors that are potential for youth quick success.
4. Advise on **potential synergies** to be harnessed and possibilities for collaboration for BSED trainings and other youth focused programs.

## **DELIVERABLES**

- 2 electronic copies on CDs of the final detailed Business Skills and Entrepreneurship Development Trainings (BSED) online curriculum and its supportive tools for implementing the curriculum.
- 3 hard copies of final detailed Business Skills and Entrepreneurship Development Trainings (BSED) online curriculum and its supportive tools for implementing the curriculum.
- Final list of Secured collaborations with other identified key contributors to the trainings.

## **WORK TIMEFRAME**

The consultant will need to commence work as soon as possible (ideally 25<sup>th</sup> April, 2020) and finish the assignment not later than by 15<sup>th</sup> May, 2020 (subject to review).

## **REQUIRED COMPETENCIES, EXPERIENCE AND SKILLS**

- Experience of at least ten (10) years in skills development programs with youth at the centre of the interventions.
- Notable experience in areas of entrepreneurship, agribusiness, enterprise development, market linkages and business development services (BDS) evidenced by submitting of at least three (3) contracts or reports or any evidence of the assignments performed in the recent past five (5) years.
- Traceable experience in Business Skills and Entrepreneurship Development Training Curriculum design or implementation.
- Demonstrable experience in industry oriented education (IOE) matters including good experience on online training contents.
- Proven understanding of the Tanzanian business environment, private sector positioning as well as youth involvement in the business programs in Tanzania.
- Demonstrated skills and experience in report writing.
- An in depth understanding of mentoring of both youth and youth-led enterprises.
- Excellent interpersonal, communication and presentation skills.
- Fluency in English and Kiswahili i.e. both written and spoken.

## **PAYMENT**

Upon agreement on services and cost/fees the project shall pay 60% as first installment and 40% after submitting final report.

# **OPEN MIND TANZANIA (OMT)**

---

## **HOW TO APPLY:**

Interested consultant (s) and or organization (s) should send their expression of interest with a detailed execution plan and budget, CV and relevant attachments, demonstrating ability, readiness and experience towards this assignment for consideration by the business closure of 23<sup>rd</sup> April, 2020 to: Coordinator: [dendunguru@yahoo.co.uk](mailto:dendunguru@yahoo.co.uk) and General Secretary: [lilianjohn33@yahoo.com](mailto:lilianjohn33@yahoo.com)

**Note:** Only electronic submission will be accepted.

© OMT reserves the right to intellectual property to the curriculum developed.

DRAFT